IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF NORTH CAROLINA EASTERN DIVISION Case No. 4:21-CV-112-FL

BILLY SPEIGHT, Individually and on	§
behalf of all others similarly situated,	§
	§
Plaintiffs,	§
	§
v.	§
	§
LABOR SOURCE, LLC,	§
	§
Defendant.	§

PLAINTIFF'S MOTION FOR LEAVE TO AMEND SCHEDULING ORDER AND COMPLAINT

Plaintiff Billy Speight, individually and on behalf of all others similarly situated ("Plaintiff") and hereby moves for leave pursuant to Federal Rule of Civil Procedure ("Fed. R. Civ. Pro.") 16(b) to amend this Court's December 21, 2021 Case Management Order to extend the deadline for amendments to pleadings. Plaintiff also moves for leave pursuant to Fed. R. Civ. Pro. 15(a) to file his First Amended Class and Collective Action Complaint, which adds the following individual as Plaintiffs to this action: Nikia Maye, Jason Hagens, Scottie Williams and Tangela Flanagan (collectively "New Plaintiffs"). In addition, Plaintiff moves to add the following parties, for whom New Plaintiffs performed work, as additional Defendants: (1) BluSky Restoration Contractors, LLC; (2) BMS Cat, LLC; (3) Interstate Restoration LLC d/b/a First OnSite Restoration; (4) DSI Holdings Corporation d/b/a Service Master DSI Corporation; and (5) Servpro of Greater Birmingham, Inc. (collectively "New Defendants"). The Motion further seeks leave to amend to allege a Sub-Class of Crew Leads represented by New Plaintiff Hagens. Finally, the

Motion seeks leave to allege a Subclass for those New Plaintiffs and Class Members who performed work for each of the New Defendants.

In support of this Motion, Plaintiff submits the accompanying memorandum of points and authorities, proposed First Amended Complaint, and the attorney's declaration.

Respectfully Submitted, Dated: April 21, 2023

/s/ Ori Edelstein

Carolyn H. Cottrell*

Ori Edelstein

SCHNEIDER WALLACE COTTRELL KONECKY LLP

John J. Nestico 6000 Fairview Road, Suite 1200 Charlotte, NC 28210 Tel: 510.740.2946 Fax: 415.421.7105 jnestico@schneiderwallace.com

Ori Edelstein* Eugene Zinovyev* 2000 Powell Street, Suite 1400 Emeryville, CA 94608 Tel: 415.421.7100 Fax: 415.421.7105 oedelstein@schneiderwallace.com ccottrell@schneiderwallace.com ezinovyev@schneiderwallace.com

ATTORNEYS FOR PLAINTIFFS

*Admitted by Special Appearance (Pursuant to Local Civil Rule 83.1(d))

CERTIFICATE OF CONFERENCE

I hereby certify that I have attempted to confer with known counsel for Defendant about the subject of this Motion. Defendant's known counsel indicated Defendant was opposed.

/s/ Ori Edelstein
Ori Edelstein

CERTIFICATE OF SERVICE

I certify that on April 21, 2023, I filed this motion through the Eastern District of North Carolina's CM/ECF system which will serve an electronic copy on all parties of record.

OGLETREE, DEAKINS, NASH, SMOAK & STEWART P.C. Kevin S. Joyner (N.C. Bar No. 25605) 8529 Six Forks Road, Forum IV, Suite 600 Raleigh, NC 27615 919.787.9700 919.783.9412 (Facsimile) Email: kevin.joyner@ogletree.com

Justin M. Dean 4520 Main Street, Suite 400 Kansas City, MO 64111 816.410.2244 816.471.1303 (Facsimile) Emails: justin.dean@ogletree.com

/s/ Ori Edelstein
Ori Edelstein